NRCS
Natural Resources Conservation Service

Civil Rights

It is the policy of the U.S. Department of Agriculture (USDA) and the Natural Resources Conservation Service (NRCS) to treat every customer and employee with dignity and respect.

No person shall be discriminated against on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, or marital or family status in employment or in any program or activity conducted or funded by the Department (not all prohibited bases apply to all programs).

USDA employees or applicants for employment who believe they have been discriminated against in an employment decision may file an Equal Employment Opportunity (EEO) complaint by first contacting the agency EEO Counselor within 45 days of the alleged discriminatory incident or at reasonably learning of the possible discriminatory nature of the incident. You may contact an agency EEO Counselor by phone, in writing, or in person at 301-504-2181 or the Civil Rights Employment Division, Beltsville, MD 20705 - Mailstop #5472.

Any questions regarding civil rights can be directed to any member of the Tennessee Civil Rights Committee or the Civil Rights Officials listed below.

Your Civil Rights Officials Are:

Deputy Civil Rights Officer

Kevin Brown
675 U. S. Courthouse
Nashville, TN 37203
615-277-2531

Civil Rights Liaison Officer

Susan Hopkins
675 U. S. Courthouse
Nashville, TN 37203
615/277-2546

Federal Women's Program Manager

Michelle Beasley
675 US Courthouse
Nashville, TN 37203
615/277-2558

Hispanic SEPM

Jason McAfee
315 John R. Rice Blvd, Suite 150
Murfreesboro, TN 37129
615/893-9295, Ext 108

Asian Pacific Islander SEPM

Nancy Harris
675 U. S. Courthouse
Nashville, TN 37203
615-277-2532

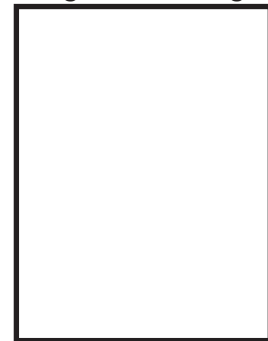### American Indian/Alaskan Native SEPM

Phillip Dixon
757C So. G. Quarles. Hwy.
Gainesboro, TN 38562
931/268-0313, Ext. 106

Black Emphasis Program Manager

Danny Jones
675 U. S. Courthouse
Nashville, TN 37203
615/277-2591

Disability Employment Program Manager
Vacant

The USDA is an equal opportunity provider and employer.

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